

**UNITED FISHING ASSOCIATION, L.L.C.**

66 Kewanee Rd  
New Rochelle, NY 10804

June 7, 2002

Canadian Department of Citizenship and Immigration

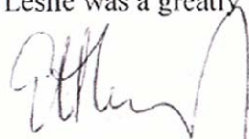
To Whom It May Concern:

Leslie Melcher was employed by the United Fishing Association from September 1998 to October 1999 as Chief Technology Officer (CTO). United Fishing Association was a company under the umbrella of Nutrifarm Holdings, Inc., whose Chairman, Georges Stalder, passed away in September 2001.

At the time, UFA, of which I am a co-founder, was a start-up Internet Company providing information services and memberships to the fishing community nationwide. Leslie created and engineered all the technical aspects of the company as well as dedicating most of his time on our then flagship website: [www.fishufa.com](http://www.fishufa.com). He was in charge of design, budget, implementation and monitoring of all technical structures for the company including: selecting, specifying and designing new programs for the call center, internet provider, fulfillment center and web services, in-house implementation of LAN, phone system and cable/wiring. He was also responsible for human resources, insurance and supervised a staff of 9. He took care of merging daily four database sources into one master company file. In addition, he supervised and created all web-based programs and designs provided by our web programmers and our call center database developers.

At the time of his resignation, his annual salary was \$115,000. His benefits included 100% medical coverage for himself and his family, three weeks vacation, and paid parking for his car. Leslie left UFA to become CTO for MediaTG, a new venture started by Mr. Stalder, Chairman of Nutrifarm Holdings, Inc.

Leslie was a greatly valued employee.



E. Harald Buchwald  
President & CEO



Teresa Lau No. 01LA5033914  
Notary Public, State of New York  
Qualified in Queens County  
Commission Expires September 26, 2002

